PT BAYAN RESOURCES Tbk

INVITATION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Bayan Resources Tbk ("**the Company**"), domiciled in South Jakarta, hereby invites the Company's Shareholders to attend the Extraordinary General Meeting of Shareholders ("**EGMS**"), which will be held on:

Day / Date	:	**Monday / 23 November 2026**
Time	:	**02.00 PM (Western Indonesia Time) – Finished**
Venue	:	**Jade Room – Fairmont Hotel, 2nd Floor** **Jalan Asia Afrika No. 8, Jakarta 10270**

hereinafter referred to as "**the Meeting**", with the meeting agenda as follows:

1. **Approval for the change of members of the Company's Board of Directors.**

   Explanation:

   Based on Article 14 of the Company's Articles of Association juncto Financial Services Authority (*Otoritas Jasa Keuangan* or "**OJK**") Regulation Number 33/POJK.04/2014, the appointment, dismissal, and/or replacement, including the resignation, of each member of the Board of Directors is decided in the General Meeting of Shareholders.

2. **Approval for the change of members of the Company's Board of Commissioners.**

   Explanation:

   Based on Article 17 of the Company Articles of Association juncto OJK Regulation Number 33/POJK.04/2014, the appointment, dismissal, and/or replacement, including the resignation of each member of the Board of Commissioners is decided in the General Meeting of Shareholders.

Notes:

1. The Meeting Invitation is conducted in order to comply with the provisions of Article 10 of the Company's Articles of Association and Article 17 of OJK

Regulation Number 15/POJK.04/2020 concerning Plan and Implementation of a General Meeting of Shareholders of a Public Company.

2. This invitation serves as an official invitation for the holding of the EGMS as mentioned above and the Company does not send special invitation to each of the Company's Shareholders. This invitation can be seen on the website of the Indonesia Stock Exchange, the eASY.KSEI application provided by PT Kustodian Sentral Efek Indonesia, and the Company's website, namely www.bayan.com.sg.

3. Those who are entitled to attend or are represented by proxy at the Meeting mentioned above are the shareholders whose names are registered in the Company's Register of Shareholders on 29 October 2026 until 04.15 PM Western Indonesia Time.

4. The attendance of Shareholders at the Meeting can be done with the following mechanism:

   a. Shareholders or their proxies physically attend the meeting.
   b. Shareholders or their proxies attend the Meeting electronically via eASY.KSEI (e-proxy and e-vote).

5. Shareholders who attend physically must pay attention to the following matters:

   a. Shareholders who are legitimate and will physically attend the Meeting are required to bring and show legal and valid Identity Cards ("**KTP**") or other legal and valid identification and submit a copy of them to the registration officer before entering the meeting room.
   b. Shareholders who are represented by their legal proxies to physically attend the Meeting are required to bring and show legal and valid KTP or other legal and valid identification and the original duly signed Power of Attorney with the stamp duty of IDR10,000, and to submit the original Power of Attorney and a copy of KTP of both the authorizer and the proxy to the registration officer before entering the meeting room.
   c. Shareholders of the Company in the form of a legal entity or their proxies who attend physically are required to bring and show legal and valid KTP or other legal and valid identification, and to submit the original Power of Attorney, a copy of KTP or other identification, and a copy of the latest articles of association and the notarial deed regarding the appointment of members of the board of commissioners and directors or management who are still in office during the Meeting, to the registration officer before entering the meeting room. Shareholders whose addresses are registered outside the Republic of Indonesia, their power of attorney must be legalized by a notary/local authorized officer or by the local Embassy/Representative of the Republic of Indonesia or APOSTILLE.
   d. In order to maintain healthy conditions, any Shareholders or proxies who are unhealthy (cough, fever, and/or flu, etc.) must wear masks while in the building area where the Meeting is being held and during the Meeting or may attend the Meeting electronically.

6. Shareholders who attend electronically must pay attention to the following matters:

   a. Shareholders who will attend or grant the power of attorney electronically to the Meeting via the application of eASY.KSEI must pay attention to the information regarding the mechanism for granting the power of attorney and electronic voting during the Meeting process that is provided by KSEI as can be seen in the website https://akses.ksei.co.id.
   b. Shareholders who attend the Meeting electronically can fill their attendance and vote via eASY.KSEI (e-proxy and e-vote).
   c. Shareholders who cannot attend the Meeting can be represented by their proxies by granting power of attorney and votes electronically via eASY.KSEI (e-proxy and e-vote).
   d. The deadline for submitting an electronic declaration of presence or electronic proxy (e-proxy) and electronic voting (e-vote) in the application of eASY.KSEI is no later than 20 November 2026 before 12.00 PM (Western Indonesia Time).

7. The materials to be discussed in the Meeting can be downloaded from the Company's website www.bayan.com.sg from the date of the Meeting invitation until the Meeting is held.

8. Members of the Board of Directors, members of the Board of Commissioners, and employees of the Company can act as proxies for shareholders in the Meeting, but the votes they cast as proxies in the Meeting are not counted.

9. The Company does not provide any souvenirs to Shareholders and their proxies who are physically present in the Meeting

10. The Company strongly urges all Shareholders (i) individuals with Indonesian citizenship, (ii) individuals with foreign citizenship, and (iii) in the form of legal entities (Indonesian and foreign) to attend the Meeting electronically and/or to provide power of attorney and vote and/or to provide power of attorney to the independent party appointed by the Company via the application of eASY.KSEI provided by PT Kustodian Sentral Efek Indonesia (KSEI) as a mechanism for providing power of attorney (e-proxy) and vote (e-vote) electronically that has been approved by the OJK during the Meeting process.

11. The independent party appointed by the Company is **PT Raya Saham Registra**. Guidelines for granting power of attorney electronically to **PT Raya Saham Registra** via e-Proxy can be accessed through the following link: https://www.bayan.com.sg/undangan-rups (Indonesia) or https://www.bayan.com.sg/gms-invitation (English).

Jakarta, 30 October 2026
PT BAYAN RESOURCES Tbk
Board of Directors